



NIGEL GRUNDY

YEAR OF CALL

1983, Middle Temple

EDUCATION

MA Jurisprudence, Pembroke College, Oxford

ASSOCIATIONS

Employment Lawyers Association
Personal Injury Bar Association
Professional Negligence Bar Association
Northern Chancery Bar Association

"Nigel Grundy clients hail him as a star 'One of the best you could hope to hear in court', he is 'a force to be reckoned with' on restrictive covenants, discrimination and industrial disputes amongst others."

Chambers & Partners 2010

"Nigel Grundy is 'one of the best speakers around' and an 'outstanding force to be reckoned with'; an advocate with an 'impressive grasp of the details of a case'."

Chambers & Partners 2009

"Is a popular choice for local authority work"

Legal 500 – 2008

"Nigel Grundy has a 'good manner with clients' and knows his way round a tribunal."

Chambers & Partners 2007

"Nigel Grundy has an excellent reputation in the field."

Legal 500 – 2006

"Top negotiator Nigel Grundy"

Legal 500 – 2005

"Nigel Grundy is always 'thoroughly prepared and knows the law backwards' say rivals. Solicitors also report that he is 'prepared to muck in' and is 'good on his feet'."

Chambers & Partners 2005

APPOINTMENTS

Recorder

Accredited by General Medical Council to conduct Fitness to Practice Panel Proceedings.

Accredited by Equal Opportunities Commission, Commission for Racial Equality and Disability Rights Commission
Disciplinary Appeal Judge – University of Salford

SPECIALIST AREAS OF PRACTICE

Employment & Trade Union Law
Personal Injury & Clinical Negligence (including Industrial Disease)
Contract & Commercial Work Professional Indemnity

PROFILE

Nigel Grundy has always practised in a number of related fields of law with his employment work which has links to his professional indemnity/negligence, commercial and personal injury work. He is very well known for employment work, for which "Chambers Directory" and the "Legal 500" describe him as a "Leading Junior" and "Highly Rated". He practises extensively in individual employment, restrictive covenant and discrimination cases and in industrial disputes. He advises a number of Local Authorities with regard to industrial relations matters. He has appeared in a number of high profile discrimination whistle blowing and equal pay cases. He advises and lectures upon many aspects of discrimination and employment law. His practice extends into disciplinary work including sports disciplinary bodies, the Police and the General Medical Council. Nigel Grundy is described in the latest Chambers & Partners Directory as earning top kudos as an employment advocate, with a "good manner with clients" and knowing his way around the Tribunal.

He has been involved recently in two high profile General Medical Council cases relating to the activities of Dr Shipman.

He has considerable experience of sporting related cases and has represented amongst others Manchester City FC, Bolton Wanderers FC, Stockport County FC and Wigan RLFC in the Employment Tribunals, in the High Court and at FA/Football League proceedings.

Lately he has acted for an NHS Trust in the Court of Appeal in an equal pay case and for the Royal & Sun Alliance in a retirement age/sex discrimination case. He has advised a number of leading firms of Solicitors upon the effect of the changes to the TUPE Regulations.

NOTABLE CASES

- *Boys and Girls Welfare Society v McDonald* [1997] ICR 693
- *Mennell v Newell and Wright* (Transport Contractors) Limited [1997] ICR 1039
- *Parkinson v March Consulting Limited* [1997] IRLR 308
- *Bell v Manchester City FC*
- *Sheffield City Council v Radford* (2001) EAT unfair dismissal
- *Abbey National PLC v Sampson EAT* (2001) Disability Discrimination
- *Notts County FC v Bolton Wanderers FC and S Allardyce* (2001) (FA Hearings)
- *Groves v Astrazeneca* (EAT 2004 Disability Discrimination)
- *Gregory v Wigan RLFC* (2006) ET (Disability Discrimination)
- *Royal & Sun Alliance Insurance Group PLC v Payne* (age discrimination)
- *Cheshire & Wirral Partnership NHS Trust v Abbott and Others* [2006] IRLR 546

DIRECT ACCESS

Nigel Grundy has accepted instructions under the Direct Access Scheme on behalf of Chartered Loss Adjusters and construction companies.



NINESTJOHNSTREET

Manchester M3 4DN

T 0161 955 9000

F 0161 955 9001

E clerks@9stjohnstreet.co.uk

W www.9stjohnstreet.co.uk